

**School Board & Organizational Meeting
Monday, April 22, 2024**

APPROVED

1. Opening Items

1.1 Call to Order

The April 22, 2024, regular school board and organizational meeting was called to order by School Board Vice President, Esme Martinson at 5:33 PM

1.2 Roll Call

Members present: Esme Martinson, Sarah Tourdot, Ray DePerry, James Defoe, Dionne Johnston, Elena Erickson

1.3 Confirmation of Meeting Posting

Confirmation of meeting notice posted to designated posting locations by school board secretary.

2. School Board Reorganization

2.1 Recognize Oath of New School Board Members

Newly elected/reelected members welcomed to the board: City of Bayfield, Dionne Johnston; Town of LaPointe, Elena Erickson; Member at Large, Sarah Tourdot.

2.2 Election of Officers - President

Motion by Ray DePerry, second by Esme Martinson, to nominate Nicole Boyd for President. No other nominations received.

Aye: Esme Martinson, Sarah Tourdot, Ray DePerry, James Defoe, Dionne Johnston, Elena Erickson

Not Present at Vote: Nicole Boyd

Final Resolution: Motion Carried

2.3 Election of Officers - Vice President

Motion by James Defoe, second by Sarah Tourdot, to nominate Esme Martinson for Vice President. No other nominations received.

Aye: Sarah Tourdot, Ray DePerry, James Defoe, Dionne Johnston, Elena Erickson

Abstain: Esme Martinson

Not Present at Vote: Nicole Boyd

Final Resolution: Motion Carried

2.4 Election of Officers - Treasurer

Motion by James Defoe, second by Esme Martinson, to nominate Dionne Johnston for Treasurer. No other nominations received.

Aye: Esme Martinson, Sarah Tourdot, Ray DePerry, James Defoe, Elena Erickson

Abstain: Dionne Johnston

Not Present at Vote: Nicole Boyd

Final Resolution: Motion Carried

Nicole Boyd arrived at 5:38 PM.

2.5 Election of Officers - Clerk

Motion by Dionne Johnston, second by Esme Martinson, to nominate Sarah Tourdot for Clerk. No other nominations received.

Aye: Nicole Boyd, Esme Martinson, Ray DePerry, James Defoe, Dionne Johnston, Elena Erickson

Abstain: Sarah Tourdot

Final Resolution: Motion Carried

2.6 Appoint/Select WASB Delegate

Motion by Esme Martinson, second by Dionne Johnston, to appoint Sarah Tourdot as WASB Delegate.

Aye: Nicole Boyd, Esme Martinson, Ray DePerry, James Defoe, Dionne Johnston, Elena Erickson

Abstain: Sarah Tourdot

Final Resolution: Motion Carried

2.7 Appoint/Select School Board Committee(s)

Motion by Sarah Tourdot, second by Esme Martinson, to approve to committee appointments as follows:
Policy Committee - Elena Erickson, Sarah Tourdot, Dionne Johnston
Finance Committee - Dionne Johnston, Ray DePerry, Nicole Boyd
Buildings & Grounds Committee - Elena Erickson, James Defoe, Esme Martinson
Teacher Negotiations Committee - Sarah Tourdot, Ray DePerry, Esme Martinson
Support Staff Negotiations Committee - Sarah Tourdot, Ray DePerry, Esme Martinson
JOM Committee Representative: Beth Paap
Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Ray DePerry, James Defoe, Dionne Johnston, Elena Erickson
Final Resolution: Motion Carried

2.8 Appoint/Select CESA #12 Representative

Motion by Esme Martinson, second by Ray DePerry to appoint Sarah Tourdot as the CESA #12 representative.
Aye: Nicole Boyd, Esme Martinson, Ray DePerry, James Defoe, Dionne Johnston, Elena Erickson
Abstain: Sarah Tourdot
Final Resolution: Motion Carried

2.9 Appoint/Select Representative for CESA #12 Convention

Motion by Esme Martinson, second by Dionne Johnston to appoint Sarah Tourdot as the representative for the CESA #12 Convention.
Aye: Nicole Boyd, Esme Martinson, Ray DePerry, James Defoe, Dionne Johnston, Elena Erickson
Abstain: Sarah Tourdot
Final Resolution: Motion Carried

2.10 Establish Regular Meeting Times and Dates

Motion by Esme Martinson, second by Sarah Tourdot, to hold Regular School Board Meetings on the third Monday of the month with the exceptions of October, January, and April. October meeting which will be held in conjunction with the meeting Board sets the Tax Levy, the January meeting which will be shifted a week later due to the observation of Martin Luther King Jr. Day, and the April meeting which will be held in conjunction with newly elected Board Members officially taking office. Meetings are held in the school library and Zoom except for the September & May meetings at LaPointe Elementary, and the November & March meetings at Legendary Waters Resort & Casino. Meetings will start at 5:30 p.m.
Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Ray DePerry, James Defoe, Dionne Johnston, Elena Erickson
Final Resolution: Motion Carried

3. Opening Items Continued

3.1 Approval of Agenda

Motion by Sarah Tourdot, second by Esme Martinson, to approve agenda as presented with item 9.2 & 9.3 moved to below 9.7.
Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Ray DePerry, James Defoe, Dionne Johnston, Elena Erickson
Final Resolution: Motion Carried

3.2 Land Acknowledgement Statement

The Land Acknowledge Statement was read by School Board President, Nicole Boyd.

3.3 Approval of Meeting Minutes

Motion by Ray DePerry, second by Sarah Tourdot, to approve the meeting minutes of the March 18, 2024, regular school board meeting and April 16, 2024, special school board meeting as presented.
Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Ray DePerry, James Defoe, Dionne Johnston, Elena Erickson
Final Resolution: Motion Carried

3.4 Public Comments

Discussion: No Public Comments

4. Board Reports

4.1 Finance Committee

4.2 Policy Committee

5. Administrative Reports

5.1 District Administrator Report

- 5.2 Finance Manager Report
- 5.3 Buildings and Grounds
- 5.4 Elementary Report
- 5.5 April 2024 MS/HS Principal Report
- 5.6 Director of SpEd/Pupil Services
- 5.7 Dean of Curriculum and Instruction
- 5.8 IT Systems Administrator Report
- 5.9 Athletic Director Report
- 5.10 Consider Administrative Reports

Motion by Sarah Tourdot, second by Dionne Johnston, to accept administrative reports 5.1 - 5.9 as presented.
Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Ray DePerry, James Defoe, Dionne Johnston, Elena Erickson
Final Resolution: Motion Carried

6. Financial Accounting

- 6.1 Vouchers

Motion by Dionne Johnston, second by Esme Martinson, to approve vouchers as presented totaling \$435,110.55
Roll Call Vote: Nicole Boyd - Yes, Esme Martinson - Yes, Sarah Tourdot - Yes, Ray DePerry - Yes, James Defoe - Yes, Dionne Johnston - Yes, Elena Erickson - Yes
Final Resolution: Motion Carried

7. Featured Communications

- 7.1 April PBIS Staff Nominations

Discussion: Linda Weber, Donny Gordon, and Micaela Hall are the recognized staff members for the month of April.

8. Old Business

- 8.1 Consider Revised Immersion Program MOU

Motion by Dionne Johnston, second by Ray DePerry, to approve revised Immersion Program MOU as presented.
Aye: Esme Martinson, Sarah Tourdot, Ray DePerry, James Defoe, Dionne Johnston, Elena Erickson
Abstain: Nicole Boyd
Final Resolution: Motion Carried

- 8.2 Consider Community Survey Planning Next Steps

Discussion: Survey was tabled at last week's special school board meeting. A series of community listening sessions will be planned for September when there is a better sense of budget and will provide crucial feedback from community which will determine if referendum is the right course of action. Admin will connect with School Perceptions to determine how these next steps will affect the current contract.

9. New Business

- 9.1 Consider Job Postings for Elementary Ojibwe Immersion Teacher position and Elementary Ojibwe Immersion Aide position

Discussion: Job descriptions were created with our elementary teacher job description as a template.

Motion by Sarah Tourdot, second by Ray DePerry, to approve job descriptions as presented.
Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Ray DePerry, James Defoe, Dionne Johnston, Elena Erickson
Final Resolution: Motion Carried

- 9.2 Appoint Rep. to Northern School District Trust (NSDT)

Motion by Esme Martinson, second by Sarah Tourdot, to approve Randi Johnson as the NSDT Representative.
Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Ray DePerry, James Defoe, Dionne Johnston, Elena Erickson
Final Resolution: Motion Carried

- 9.5 Consider Letter of Resignation - Speech/Language Pathologist

Motion by Esme Martinson, second by Sarah Tourdot, to approve Tracey Jardine's letter of resignation as presented.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Ray DePerry, James Defoe, Dionne Johnston, Elena Erickson
Final Resolution: Motion Carried

9.6 Consider BEA Proposed Retirement & PTO Changes

Discussion: Presentation of proposal by Rick Erickson.

Motion by Esme Martinson, second by Sarah Tourdot, to table.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Ray DePerry, James Defoe, Dionne Johnston, Elena Erickson
Final Resolution: Motion Carried

9.7 Consider Johnson Controls Proposal

Motion by Esme Martinson, second by Ray DePerry, to approve the proposal from Johnson Controls in the amount of \$16,450.00 as presented.

Roll Call Vote: Nicole Boyd - Yes, Esme Martinson - Yes, Sarah Tourdot - Yes, Ray DePerry - Yes, James Defoe - Yes, Dionne Johnston - Yes, Elena Erickson - Yes
Final Resolution: Motion Carried

9.3 Consider New Policy 0164 - Meetings

Motion by Ray DePerry, second by Esme Martinson, to approve 1st reading, waive 2nd reading of Policy 0164 as presented.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Ray DePerry, James Defoe, Dionne Johnston, Elena Erickson
Final Resolution: Motion Carried

Motion by Sarah Tourdot, second by Esme Martinson, to rescind policies 0164.1, 0164.2, 0165.1, and 0165.2.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Ray DePerry, James Defoe, Dionne Johnston, Elena Erickson
Final Resolution: Motion Carried

9.4 Consider New/Renumbered Policy 8913 - Section 504/ADA Prohibition Against Disability Discrimination in Employment

Motion by Esme Martinson, second by Sarah Tourdot, to approve 1st reading, waive 2nd reading of policy 8913 as presented.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Ray DePerry, James Defoe, Dionne Johnston, Elena Erickson
Final Resolution: Motion Carried

Motion by Sarah Tourdot, second by Esme Martinson, to rescind policies 1623, 3123, and 4123.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Ray DePerry, James Defoe, Dionne Johnston, Elena Erickson
Final Resolution: Motion Carried

9.8 Consider Policy 2521 Revision - Selection of Instructional Materials and Equipment

9.9 Consider Policy 5517 Revision - Student Anti-Harassment

9.10 Consider Policy 5530 Revision - Student Use or Possession of Intoxicants, Drugs, or Paraphernalia

9.11 Consider Policy 8500 Revision - Food Services

9.12 Consider Policy Revisions

Motion by Sarah Tourdot, second by Esme Martinson, to approve 1st reading, waive 2nd reading of policy revisions 9.8 - 9.11 as presented.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Ray DePerry, James Defoe, Dionne Johnston, Elena Erickson
Final Resolution: Motion Carried

9.13 Future Agenda Items

Discussion: 1) LaPointe School building needs and interest in potential community use of the building, to be discussed by Buildings & Grounds Committee; 2) Clarification of duties and responsibilities of board officers.

10. Executive Session

10.1 Adjourn to Executive Session in Accordance with Wisconsin Statute 19.85(1)(b) consider dismissal, demotion, licensing, or discipline of any Board employee or person licensed by the Board, or the investigation of charges against such person, and the taking of formal action on any such matter, provided that the person is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action may be taken. The notice shall contain a statement that the person has the right to demand that the evidentiary hearing or meeting be held in open session, (c) consider the employment, promotion, compensation, or performance-evaluation data of any employee.

Motion by Esme Martinson, second by Dionne Johnston, to adjourn to executive session in accordance with Wisconsin Statute 19.85(1)(b) consider dismissal, demotion, licensing, or discipline of any Board employee or person licensed by the Board, or the investigation of charges against such person, and the taking of formal action on any such matter, provided that the person is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action may be taken. The notice shall contain a statement that the person has the right to demand that the evidentiary hearing or meeting be held in open session, (c) consider the employment, promotion, compensation, or performance-evaluation data of any employee.

Roll Call Vote: Nicole Boyd - Yes, Esme Martinson - Yes, Sarah Tourdot - Yes, Ray DePerry - Yes, James Defoe - Yes, Dionne Johnston - Yes, Elena Erickson - Yes
Final Resolution: Motion Carried

10.2 (b) Consider Contract Preliminary Nonrenewal Notices

10.3 (c) Consider Hiring Recommendations - Elementary Physical Education Teacher

10.4 (c) Consider Hiring Recommendations - High School Alternative Education Teacher

10.5 Reconvene in Open Session

11. Closing Items

11.1 Announcement of / Action on Items from Closed Session

10.2 (b) Preliminary nonrenewal notices for 5 staff members were approved as presented.

10.3 (c) The hire of Ivy Ray as elementary physical education teacher was approved.

10.4 (c) The hire of Patrick Kinney as high school alternative education teacher was approved.

11.2 Adjournment

Motion by Sarah Tourdot, second by Esme Martinson, to adjourn meeting at 7:31 PM

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Ray DePerry, James Defoe, Dionne Johnston, Elena Erickson
Final Resolution: Motion Carried

Keeley Johnson
Recording School Board Secretary

Approve: _____
Nicole Boyd
Board President

Approve: _____
Sarah Tourdot
Board Clerk